



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
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JEFFERSON CITY, MISSOURI 65101-1203

S: 23 Feb 26
S: 18 Oct 26

NGMO-PER-AB (600-8-19D)

21 January 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0024**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 1, HSC HHBN 35TH INFANTRY DIVISION / WV21T1
- b. MOS / Duty Title: 89D / Operations Sergeant
- c. Position # / Grade: 03151295 / E-8
- d. Location: LEXINGTON, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E-6 through E-8 in any MOS, and E-8 Active Army and USAR Soldiers who currently hold the 89D MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-89D.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **23 Feb 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: SFC James L. Russell at james.l.russell134.mil@army.mil and CW2 Ashly M. Cox at ashly.m.cox.mil@army.mil
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **18 Oct 26**, or a selection is made.

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- c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0024) located in the above subject line on all documents.
4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.
5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE MILPO:

TABITHA D. OSIIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-89D. MOS 89D--Explosive Ordnance Disposal (EOD) Specialist (EOD Sp), CMF 89

a. *Major duties.* Locates, identifies, renders safe and disposes of foreign and domestic conventional, biological, chemical, or nuclear ordnance and improvised explosive devices (IED); weapons of mass destruction and large vehicle bombs; conducts intelligence gathering operations of first seen foreign ordnance; supports VIP missions for the U.S. Secret Service, State Department and other Federal agencies. Duties for MOS 89D at each level of skill are:

(1) MOSC 89D1O. (*Personnel Only for Active Component and USARNG*). MOS used to identify Soldiers accessed into MOS 89D prior to obtaining rank of SGT.

(1) MOSC 89D2O. Performs duties in the preceding grade level. Supervises and provides technical guidance to less experienced Soldiers. Prepares and maintains Explosive Ordnance Disposal (EOD) tools and equipment; employs and operates the EOD Mobile Field Kit; identifies commercial, military, and homemade explosives; prepares and employs demolition materials to conduct disposal operations, to include electric and non-electric firing systems, explosive charges, and associated firing devices; employs non-render safe procedure EOD tools and equipment; performs low-order procedures on unexploded ordnance; stores and transports hazardous materials (includes but not limited to Class V); employs and maintains protective clothing ensembles and detection equipment required for chemical, biological, radiological, and hazardous material environments; performs leak, seal, and package procedures for chemical and biological ordnance; employs EOD tools and equipment to locate, access, and recover buried unexploded ordnance; prepares, maintains, and employs EOD robotic systems and radiographic equipment; performs collection on forensic and explosive materials; assists Team Leader during Very Important Persons Protection Support Activities.

(2) MOSC 89D3O. Performs all duties of the 89D10/20; leads an Explosive Ordnance Disposal team; plans and directs disposal operations; conducts reconnaissance on unexploded ordnance and improvised explosive devices; employs render safe procedure EOD tools and equipment; formulates and performs render safe procedures on conventional, chemical, biological, radiological, and nuclear unexploded ordnance; formulates and performs render safe procedures for improvised explosive devices; performs technical intelligence procedures on first seen unexploded ordnance and improvised explosive devices; prepares and submits EOD reports (includes but not limited to technical intelligence reports, incident reports, and storyboards); conducts attack scene investigation to include crater and fragmentation analysis; performs Very Important Persons Protection Support Activities.

(3) MOSC 89D4O. Performs all duties of the 89D10/20/30; develops Explosive Ordnance Disposal (EOD) response plans; coordinates technical intelligence activities for EOD units; provides explosive vulnerability assessments to Department of Defense installations and organizations; establishes ammunition holding areas for EOD units; integrates EOD support into organizational through strategic level organizations; manages ammunition and explosives for EOD units; coordinates logistical support for EOD teams; serves as the subject matter expert on EOD operations and procedures during staff operations as well as all explosive safety related incidents and issues; serves as duty officer for high profile EOD incidents both on and off installation.

(4) MOSC 89D5O. Performs duties in the preceding grade levels. Responsible for maintaining continuity of all unit operations and movements. Supervises coordination and deployment of EOD response teams over a wide geographical area. Supervises establishment and maintenance of situation maps, journals and technical intelligence reports. Technical advisor at staff levels. Supervises CONUS operations that support VIP missions for the U.S. Secret Service, State Department and other Federal agencies. Implements orders, policies and procedures. Performs personnel management operations at brigade/battalion level for assigned personnel.

(5) MOSC 89D6O. Advises the commander and staff on all matters pertaining to enlisted personnel; Enforces the implementation of established policies and standards as they pertain to enlisted personnel within the command; Provides counsel and guidance to the NCOs and other enlisted Soldiers of the command; manages the daily activities and operations of the unit.

b. *Qualifications for initial award of MOS.* Explosive ordnance disposal specialists must possess the additional following qualifications:

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111121.

- (3) Normal color vision.
- (4) Ability to hear normal voice communication at 25 feet.
- (5) Qualifying scores:
 - (a) A minimum score of 105 in aptitude area GM.
 - (b) A minimum OPAT score of Standing Long Jump - 0160 cm, Seated Power Throw (PT) - 0450 cm, Strength Deadlift (SD) - 0160 lbs., and Interval Aerobic Run (IR) - 0043 shuttles in Physical Demand Category in "Heavy" (Black).
- (6) For award of the MOS, a final TOP SECRET eligibility based on a favorable SSBI is required. At least an interim SECRET eligibility is required prior to EOD training.
- (7) Eligibility for assignment to a Category II Presidential Support position per AR 380-67.
- (8) Must complete EOD Specialist Course, Phase I at Fort Lee, VA and Phase II at NAVSCOLEOD at Eglin AFB, FL.
- (9) Be an explosive ordnance disposal duty volunteer.
- (10) Be evaluated at an EOD Unit wearing and bomb suit performing mission related functions in Phase 1 EOD School at Fort Lee, VA.
- (11) Be a U.S. citizen.
- (12) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations to ship from entry station to BCT or AIT.
- (13) Must be interviewed and accepted by an EOD officer or an EOD SFC or above in an EOD TOE/TDA position in accordance with DA Pam 600-8 and AR 614-200.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for (List of universal ASI's associated with this MOS)).

- (1) L3—Advanced CBRNE Enabler.
- (2) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-89D-1.* Physical requirements.
- (2) *Table 10-89D-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-89D-3.* Standards of grade TDA.